

Chief Musician

Reports to Senior Pastor

POSITION SUMMARY

The Chief Musician will provide leadership and musical expertise to direct, structure, coordinate, and implement a full-orbed musical dimension to the ministry life of Saint Andrew's in a manner that supports the church's overall vision and mission. Applicants must have a minimum Master of Music in church music, music education, or related degree, however, a Doctor of Musical Arts is preferred. We seek someone with at least three years of experience as a church music professional. Any candidate must be a professing Christian who is a member in good standing of a church in the Presbyterian or Reformed traditions who is in agreement with the doctrine, worship, and historical, traditional music emphasis of Saint Andrew's Chapel. This is a full-time, salaried position with benefits.

RESPONSIBILITIES

Lord's Day Worship

- ▶ Plan and coordinate carefully designed choral and congregational music for all Lord's Day worship services
- ▶ Select musical scores for choral and congregational singing
- ▶ Work with administrative staff to plan and format the music and liturgy for Lord's Day bulletins
- ▶ Work with the pastors to regularly review the involvement of choirs and musicians who serve in worship services

Church Choirs and Orchestra

- ▶ Lead and shepherd the chancel and chamber choirs, supervise the handbell choir and its director, the youth choir and its director, and the children's choir and its director
- ▶ Manage and oversee the recruiting of those with musical gifts to serve the church through choirs, vocal ensembles, solo vocalists or instrumentalists
- ▶ Direct the choir during worship services
- ▶ Teach, instruct, and conduct all musicians in rehearsals and services
- ▶ Instruct the choirs how and why Saint Andrew's seeks to worship God, particularly as it relates to corporate worship
- ▶ Manage and conduct a 10-piece professional chamber orchestra (6 strings, horn, oboe, flute, percussion). Demonstrate expertise in Finale or Sibelius (preparing orchestral scores/parts), in orchestral library indexing and management, conducting technique, score preparation, and rehearsal management
- ▶ Supervise instrumentalists, vocal soloists, and accompanists
- ▶ Audition and contract with accompanists and other instrumentalists when needed
- ▶ Provide musical advice and assistance to others within the church requiring musical support, for example: Men's and Women's conferences, outreach events, and missions festivals

Church Music Staff

- ▶ Supervise the organist, children's choir directors, including music and conservatory administrative staff
- ▶ Develop, submit, and manage an annual budget for the music ministry
- ▶ Participate in regular meetings with church staff
- ▶ Maintain professional skills through practice and participation in worship and other continuing

educational opportunities

REQUIRED SKILLS AND APTITUDES

Professional

- ▶ Minimum of Master's degree in church music or related field
- ▶ At least three years of full-time experience working on a church staff
- ▶ Keyboard skills for choral warmup, basic accompaniment
- ▶ Competency in vocal, choral conducting, and instrumental music, orchestration, and composition
- ▶ Conducting skills in leading choirs, ensembles, and instrumental groups
- ▶ Experience using Microsoft Office, Mac OSX, Finale, Google calendar/docs/sheets
- ▶ Able to articulate a biblical view of worship music as it functions in a church
- ▶ Good written and verbal communication skills
- ▶ Ability to successfully communicate a growing vision for worship to Saint Andrew's members and surrounding community
- ▶ Winsome, positive, energetic personality that resonates with the community
- ▶ Manage a growing music and arts program appropriate for a church
- ▶ Oversee the planning of local and regional events
- ▶ Able to manage numerous projects and deadlines

Spiritual and Personal

- ▶ Exhibit a godly and exemplary life
- ▶ Be a member in good standing of a church in the Reformed or Presbyterian traditions
- ▶ Articulate a Reformed world and life view as expressed in liturgical context
- ▶ Understand the theological foundations of historic liturgy and has the ability to adapt liturgical elements to serve the vision and purpose of Saint Andrew's
- ▶ Agree with the philosophy of ministry of Saint Andrew's
- ▶ Exhibit a high level of motivation, independence, and personal accountability
- ▶ Participate in worship services and other ministries of the church to the fullest extent possible

Please provide a letter of application, a resume, and contact information for at least three references who will vouch for your professional experience, Christian testimony, and education/training. Please advise them in advance that we may be contacting them regarding this position. Email to info@sachapel.com.